

TOTAL REWARDS

Benefits

- Medical and Dental Insurance (PPO & HMO)
- Prescription Drug Coverage
- Vision Care
- Flexible Spending Account and Dependent Care Account
- Matching 401(k) Plan
- Short/Long Term Disability and Life Insurance
- Domestic Partner Coverage
- Wellness Benefits – Health Club Reimbursement & Healthy Actions
- Employee Assistance Program (EAP)

Work Life & The BioHub

- Paid Holidays and Vacation
- Paid Maternity and Paternity Leave
- Discounted Fitness Club Membership (Boston Sports Club)
- Full Service Café – breakfast and lunch service
- Company sponsored lunch – Tuesdays and Thursdays
- Thanksgiving Lunch at the BioHub
- Weekly BioHub and/or Entasis Happy Hours
- On Site Medical Clinic
- On Site Therapeutic Massage
- On Site Exercise Classes (Zumba, Yoga, etc.)
- Hiking Trails
- BioHub Volleyball, Golf and Ping Pong Teams
- Electric Car Charging Stations

Compensation

- Competitive Base Salaries
- Annual Bonus Rewards Program
- Stock Option Awards

Rewards & Recognition

- Spot Recognition Awards
- Birthday Recognition
- Baby Shower Celebrations
- Company Milestone Celebrations